



URL: www.fullaccess.us

[Full Access] 2025 Unconference

Registration Scholarship Program

Executive Summary

The Steering Committee of Full Access LLC proposes establishing a grant program to provide financial assistance for unconference registration fees to help underrepresented individuals in the Claris FileMaker Developer community for attendance at **[Full Access] 2025**, an unconference that is being organized by the managing partners (and the steering committee) of Full Access LLC. This initiative aims to reduce financial barriers and increase diversity, by offering partial registration support for women, racial and ethnic minorities, people with disabilities, and newcomers to the field.

Background and Need

The technology industry continues to face significant diversity challenges, with women representing only 25% of computing roles and racial and ethnic minorities remaining significantly underrepresented. Unconference registration fees, often ranging from \$500-2,000, create a substantial barrier preventing many talented individuals from underrepresented groups from accessing these valuable professional development opportunities.

Many qualified professionals cannot justify the full registration cost due to limited professional development budgets, student status, or personal financial constraints, despite the significant career benefits these unconferences provide.

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Program Objectives

Primary Goals:

- Reduce financial barriers to unconference attendance for underrepresented groups
- Increase diversity and representation at **[Full Access] 2025**
- Provide professional development opportunities for diverse professionals
- Strengthen the software community through inclusive participation

Target Participants:

- Women and non-binary individuals in technology
- Racial and ethnic minorities
- People with disabilities
- Career changers and newcomers to software development
- Students and recent graduates
- Individuals with limited professional development budgets

Proposed Program Structure

Grant Coverage:

- Partial unconference registration fee assistance
- Amount varies based on need and available funding
- Recipients responsible for any remaining registration costs and all other expenses (travel, accommodation, meals)

Number of Recipients: (adjustable based on available funding)

Selection Criteria:

- Demonstrated financial need for registration assistance
- Commitment to software development or related field
- Potential for professional growth through unconference attendance
- Contribution to diversity goals
- Brief statement on how attendance will impact their career

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Application Process

Timeline:

- Application opens: June 15, 2025
- Application deadline: October 1, 2025
- Selection notifications: To be determined by Full Access Steering Committee

Required Materials:

- Completed application form
- Brief professional background summary
- Statement (300 words) on unconference goals and expected impact
- Financial need justification

Budget Request

Flexible funding structure based on available resources:

Exact amounts and recipient numbers will be determined based on final funding commitment and application demand.

Expected Outcomes and Metrics

Success Measures:

- Number of applications received
- Demographics of grant recipients
- Unconference attendance rates among recipients
- Post-unconference feedback on program impact
- Professional development outcomes

Program Benefits

For Recipients:

- Reduced financial barrier to unconference participation
- Access to technical content and networking opportunities
- Professional development and career advancement

For the Unconference:

- Increased diversity and representation
- Enhanced discussions through varied perspectives
- Stronger community reputation for inclusion

Implementation

Program Administration:

- Simple manual application form completion
- Streamlined review process
- Direct payment assistance for registration fees
- Basic tracking and reporting

Grant Distribution:

- Recipients receive discount codes or direct payment assistance
- Funds applied directly to unconference registration
- Clear communication about partial nature of assistance

Conclusion

This registration grant program offers a focused, cost-effective way to increase diversity at **[Full Access] 2025**, by addressing one of the primary barriers to attendance. By providing partial registration assistance, we can make the unconference accessible to a broader range of talented professionals while maintaining a sustainable program structure.

The program's simplicity and clear focus on registration costs makes it easy to implement while creating meaningful impact for underrepresented individuals in our software community.

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